

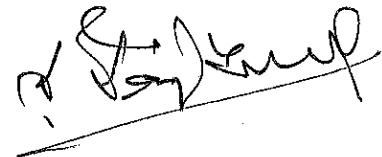
GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF EXPENDITURE
CONTROLLER GENERAL OF ACCOUNTS
LOK NAYAK BHAWAN, KHAN MARKET
New Delhi

MINUTES OF THE MEETING HELD ON 06.11.2015 AT 03.00 P.M. WITH NATIONAL EXECUTIVE MEMBERS OF ALL INDIA CIVIL ACCOUNTS EMPLOYEES ASSOCIATION

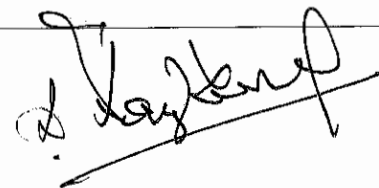
A meeting of the National Executive Committee members of All India Civil Accounts Employees Association was held with Controller General of Accounts on 06.11.2015 at 03.00 P.M. to discuss the charter of demands submitted by the Association. The list of participants is enclosed at Annexure 'A'.

At the outset, the Controller General of Accounts (CGA) welcomed all the members of the Association. After formal introduction, CGA apprised members about developments within the Organization during the past six months. Thereafter, the agenda items were discussed. The outcome of discussions held and decisions taken on each agenda items are as follows: -

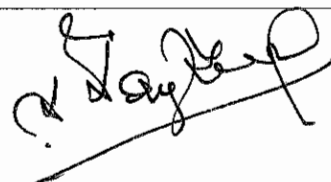
Sl. No.	Demand of Association	Action taken on the demands
1	<p>Cadre Review in the Civil Accounts Organization on functional requirements and grant of appropriate Pay & Grade pay to different cadres.</p> <p>a. Accounts Assistant (by upgradation of post of LDCs)- Grade Pay Rs. 2400/-PB 1</p> <p>b. Staff Car Driver Gr.II-Grade Pay Rs. 2400/-PB 1</p> <p>c. Stenographer Gr.III- Grade Pay Rs. 2800/-PB 1</p>	<p>A reply in this regard vide letter No. A-11019/25/2015/MF.CGA(A)/NGE/AICAEA /336 dated 11.09.2015 has been sent to Secretary General, AICAEA. Association was informed that Ministry of Finance, Department of Expenditure has returned the Cadre Review proposal of Group 'B' & 'C' cadres of CCAS with the remarks that proposal may be re-examined in terms of instructions contained in their O.M. NO. 5(3)/E.III/97 dated 07.01.1999 and No. 7(1)/E.Coord/2014 dated 29.10.2014. DoE</p>



<p>d. Accountant -20%, DEO Grade A and Junior Hindi Translator (converting as Accountant)- Grade Pay Rs. 4200/-PB 2</p> <p>e. Sr. Accountant – 80%, Data Entry Operator Grade B/Hindi Translator</p>	<p>has also informed that the revision of pay in respect of Civil Accounts Employees will not be done in isolation and the same may be viewed and examined in the larger context of Organized Accounts Service as a whole. Therefore, the matter will be examined by DoE, MoF, in a</p>
<p>(Converting as Sr. Accountant) Stenographer Gr.I (Merged post of Gr.II & I- Grade Pay Rs. 4600/-PB 2</p> <p>f. Sr. Accountant – on completion of 4 years/Computer Operator - Grade Pay Rs. 4600/-PB 2</p> <p>g. Private Secretary – Grade Pay Rs. 4800/-PB 2 After 4 years of service - Grade Pay Rs. 5400/-PB 3</p> <p>h. Asstt. Accounts Officer – 30% posts by promotion of Sr. Accountant on seniority with removal of condition of 53 years of age for eligibility and 70% by AAO(c) Examination - Grade Pay Rs. 5400/-PB 2 AAO Grade II on completion of 4 years - Grade Pay Rs. 5400/-PB 3</p> <p>i. Sr. Private Secretary – (Post should be re-designated as Principle Private Secretary) Post of PPS may be allocated to Principal Chief Controller of Accounts and Chief Controller of Accounts (addl. Secretary/Joint Secretary level officers) - Grade Pay Rs. 6600/-PB 3 As per para 2(iii) of DOPT</p>	<p>holistic manner keeping in view the recommendations of 7th Pay Commission as well. The Association was therefore asked to wait for the 7th Pay Commission recommendation and the decision of the Government.</p>



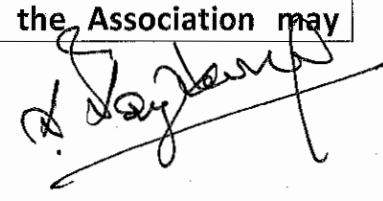
	Order No. 20/51/2009-CS.II(A)(Vol.II) dated 25 th February, 2011 – 625 newly created posts of PPS have been allocated against Joint Secretaries and equivalent level officers in different Ministries/Departments participating in CSSS, as far as possible on functional jurisdiction	
	j. Restoration of 5% promotional quota to the post of LDC for Gr-D/MTS and clearing of backlog by promoting all eligible MTS to the grade of Accounts Assistant as a onetime measure.	In so far as the matter relating to restoration of 5% promotional quota to the post of LDC for MTS, the same will be kept in view while revising the RRs for the post of LDC on the basis of 7th Pay Commission recommendations.
2	Formation of independent Department of Accounts under CGA.	This is a policy matter to be decided by Govt. of India. In case Government seeks the opinion of this office the same will be supported.
3	Filling up of vacant posts – regularization of contract / outsourced workers as per orders dated 23.01.2013 issued by Ministry of Labour – grant of minimum wage to those who are working against regular posts.	(i) 800 dossiers of Accountants covered under CGLE, 2013 have been received from SSC and sent to the field offices for filling of vacant posts of Accountant. 845 CGL Examination, 2014 passed candidates have been allocated by SSC to CGA office and soon they will be distributed to enable the field offices to commence the process of appointment in the grade of Accountant. (ii) Casual workers are governed by applicable orders of Government in this regard and this office has no second



		opinion on this.
4	Grant of recognition to AICAEA CAT-II and implementation of check-off-system as per Government instructions.	AICAEA CAT –II (for AAOs did not full fill the criteria of minimum 35% membership of total AAOs and hence could not be recognized. As regards revision of their subscription a reference in this regard will be sent to Ministry of Finance for their consideration and decision.
5	Adoption of mutually agreed transfer policy for AAOs and implementation of the policy transparently, deportation of all AAOs working on deputation basis from other organizations and filling up of such vacant posts by providing promotion to Civil Accounts Employees.	Transfer/Posting Policy of Gr. 'B' (Gazetted) Officers of Central Civil Accounts Service has been framed and circulated to All Pr.CCAs/CCAs/CAs. This is also available on the official website of CGA. The Association has not so far provided its comments. As and when the same is furnished it will be examined.
6	Provision of alternative accommodation and amenities to the Central Office of AICAEA.	The Association was asked in the meeting held on 02.06.2015 with CGA, to approach the CCA, Supply for renovation of Central office. CGA's office would take up the matter with CCA (Supply) for possible assistance.
7	Imparting training and grant of incentive for implementation of e-payment system.	A Training Policy for Group 'B' and 'C' officials in the Indian Civil Accounts Organisation has been formulated and circulated to All Pr.CCAs/CCAs/CAs vide this office O.M. No. 60015/1/2010 /Trg.Policy /MF.CGA/Gr.B/127 dated 31.05.2012. This is also available on the official website of CGA. Director (INGAF) would be requested to conduct IT related training programmes for the staff of CCAS.
8	Removal of discrimination in the date of effect of Promotion and	The DoPT vide O.M. No. 22011/6/2013-Estt(D) dated 28.05.2014 has fixed crucial

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	grant of data of effect of promotion from 1 st January of the year to all cadres.	date of eligibility for promotion 1 st April of the vacancy year. Now, there is no discrimination in any grade. All grades have 1st April as crucial date for promotion.
9	Allotment of one seat in the National Council, (JCM) and 2 nd seat in Departmental Council (JCM) to All India Civil Accounts Employees Association.	Ministry of Finance, Department of Expenditure vide ID dated 20.10.2015 requested to convey their "No Objection" to DoPT for consideration of nomination of Sh. V Bhattacharjee, Secretary General, AICAEA as a representative for Nation Council (JCM). Copy of the aforesaid ID dated 20.10.2015 has also been sent to DoPT for information. The matter is under active consideration in DoP&T and the outcome may be awaited. As regards nomination to the Departmental council, reference has been made to D/o Expenditure for doing the needful. A reminder is also being issued to hasten up the process.
10	Counting of service for Grant of benefit of II ACP to Sr. Accountant appointed as Accountant – (a) From the date passing departmental competitive examination conducted by SSC (b) From the 1 st July of the next year of passing open examination conducted by SSC as per orders of DoPT and MHA.	The clarification with regard to 2 nd ACP to Senior Accountants of CCAS cadre appointed as Accountant on the basis of Limited Departmental Competitive Examination has been issued vides this office O.M. No. A-11019/25/05/MF.CGA (A)/NGE/AICAEA-HQ/289 dated 27.10.2014. A reply in this regard to Association has been sent vide this office letter No.A.11019/25/2015 /MF.CGA(A)/NGE/AICAEA/346 dated 17.09.2015. Association may submit the name of the Senior Accountants to whom second financial upgradation under ACP scheme had been granted the field offices so that it can be examined in this office for further action. As regards 10(b) the Association may



		<p>provide a copy of relevant order for further examination.</p>
11	<p>Grant Pay Scale of Rs. 1350-2200 from 01.01.86 to DEOs as has been granted by the Defence Accounts Department as well as in terms of the CAT judgments.</p>	<p>This office vide I.D. No. A-11020/2/2000/MF.CGA(A)/NGE/DEOs/P.S cale/7 dated 13.04.2015 has requested Ministry of Finance, Department of Expenditure that Data Entry Operator Grade 'A' of CCAS may be granted pay scale of Rs. 1350-2200 w.e.f. 01.01.1986. The Ministry has raised some queries and asked this office to seek clarification from CGDA in this regard. The matter has been referred to CGDA for clarification. Jt. CGA vide D.O. No.A.11020/2/2000/MF.CGA(A)/NGE/ DEO/337 11.09.2015 has also requested Jt. CGDA, Defence Accounts for sending necessary clarification in this regard at the earliest. In the meanwhile CGDA has asked comments of this office and similarly placed organizations on the judgment delivered by Supreme Court in this regard. The reference of CGDA and judgement of the Supreme Court in this regard are under examination. A reply in this regard will be sent to CGDA soon.</p>
12	<p>Removal of injustice to newly recruited Accountant in the matter of granting 1st increment through rectification of the procedure of Departmental Confirmatory test and also imparting training to the candidates.</p>	<p>The provision of RR that came into effect from 2012 has certainly got some provisions and issues coupled with schedule of conduction DCE examination held by the Examination branch of this office. After the completion of the upcoming DCE examination in December 2016, a lasting solution to this issue will be found. As desired by the Association a reference to Ministry of Finance will be made for one time relaxation in respect of eligible candidates who could not take the exam due to certain unavoidable</p>

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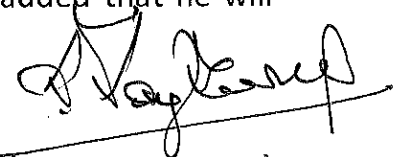
		administrative exigencies in the month of May 2015.
13	Grant of two financial up gradation to MTS under ACP scheme who had completed 24 years of service before implementation of MACP Scheme as has done by the O/o the Pr. Of Audit and Director, Economic service Ministries, Delhi vide order No:- AMG.I/Admn-1/32 dated 24.06.2014.	Financial upgradation has been granted to MTS in accordance with DoPT O.M. No. 35034/3/2008-Estt. (D) dated 19.05.2009. A copy of Pr. Dir letter dated 24.6.2014 be furnished to this office for further action.
14	Grant of Headquarter allowance to Sr.PS/PS/Stenos posted in office of CGA.	The matter will be reexamined and if necessary will be referred to D/o Expenditure.
15	Removal of anomaly in grade pay arisen in PAO, CRPF after amalgamation of the office in Civil Accounts Organization.	As per record of this office, there is no anomaly in the grade pay arisen in PAO, CRPF after amalgamation of the office in Civil Accounts Organization. The details furnished by the Association have been sent to O/O Pr. CCA, MHA for verification of facts. On receipt of response, a suitable reply will be sent.
16	As per decision of Supreme Court, payment of arrears in cash from 01.01.1996 to 18.02.2003 to Sr. Accountants due to upgradation of pay scale from 01.01.1996.	The Ministry of Finance, Department of Expenditure has not issued any instructions in this regard. Therefore no action on the part of this office.
17	Decentralization of CPAO and formation of regional offices to make the very purpose of operation of Pension Accounting Offices effective and conveniently accessible to old aged Pensioners.	A reply to Association in this regard vide letter No. A-11019/25/2015/MF.CGA (A)/NGE/AICAEA-HQ/425 dated 19.10.2015 has already been given. CPAO has not recommended the decentralization of CPAO citing detailed reasons and therefore It is not administratively feasible to decentralize the CPAO.

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18	Relaxation for revision of option for fixation of pay in the revised pay structure for persons promoted to the grade of Asstt. Accounts Officer (AAO) after 01.01.2006.	A clarification in this regard has already been issued vide this office O.M. No dated 05.04.2013. However, Association has been asked to submit C&AG's Order in this regard so as to enable us to examine the matter.
19	As has been done in earlier occasions and granted by Defence Accounts Department, Grant of honorarium for checking of pay fixation cases and pension cases after implementation of 6 th CPC recommendations.	The orders of DAD may be furnished by the Association so that issue of similar orders for implementation of 6 th Pay Commission recommendations can be considered.
20	No redeployment of retired officers and employees in the Civil Accounts Organization.	It is not administratively feasible to accede to the request of Association as retired staff is being engaged by the respective Ministry/ Departments in public interest as per their requirement.

Apart from the above items, the Association also raised the issue of inordinate delay in finalizing the cases of compassionate appointments in field offices. A circular in this regard requesting the Pr.CCA/CCA/CAs to hasten up the process of compassionate appointments is being issued for compliance.

The Association also brought to the notice of CGA the transfer of the Finance Secretary of All India body working in Min. of RTHS to Noida from Delhi. The official side informed that comments of Pr.CCA in this regard have been sought and further action will be taken thereafter. CGA also added that he will talk to Pr.CCA, if need there be, in this regard.



(D. D. K. T. Dason)
Asstt. Controller of Accounts

No. A-11019/25/2015/MF.CGA(A)/NGE/AICAEA-HQ/454 dated : 20/11/2015

Copy to:-

1. The Secretary General , All India Civil Accounts Employees Association, 17/2 – C, P & T Quarters, Kali Bari Marg, New Delhi - 110001

2. PS to Controller General of Accounts, O/o CGA, Deptt. of Expenditure, M/o Finance, Lok Nayak Bhawan, Khan Market, New Delhi.

Annuxure 'A'

OFFICIAL SIDE			STAFF SIDE		
1	Shri PL Sahu	Jt. CGA	1	Shri Shantanu Bhattacharjee	President
2	Shri D.D.K.T. Dason	ACA	2	Shri B Sitharam	Vice President
3	Shri. Ved Prakash	Sr. AO	3	Shri Ajay K Patole	Vice President
4	Shri Praveen Rawat	AAO	4	Shri V Bhattacharjee	Secretary General
5	Shri Rajesh Kumar Sinha	AAO	5	Shri Ajit Huparikar	Additional Secretary General
			6	Shri Subhendu Roy Chowdhury	Joint Secretary General
			7	Shri R G Bharne	Assistant Secretary General
			8	Shri Arijit Lahiri	Assistant Secretary General
			9	Shri A Balasubramanian	Assistant Secretary General
			10	Shri P. K. Gopi	Assistant Secretary General
			11	Shri K. M. Moundekar	Assistant Secretary General
			12	Shri Ravishankar Tank	Assistant Secretary General
			13	Shri Abhay Kumar	Assistant Secretary General
			14	Shri N. K. Sharma	Finance Secretary
			15	Smt. Lakshmi Swaminathan	Chairperson, Women Committee
			16	Smt. Barnali Dalui	Convener, Women Committee